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The Kansas City National Security Campus's Commitment to Community Engagement

The National Nuclear Security Administration's (NNSA) Kansas City National Security Campus (KCNSC) is operated by Honeywell Federal Manufacturing & Technologies LLC (FM&T), a division of Honeywell International. We employ over 7,000 employees at KCNSC's facilities in Kansas City, MO and Albuquerque, NM.

As a trusted operator of the KCNSC, we are committed to being an engaged and active corporate partner to the Kansas City and Albuquerque communities.

In 2023, employees fully engaged in volunteer opportunities, mentoring and community board service. Our community partners dramatically increased their in-person events, allowing for more in-school mentoring and volunteer opportunities. Almost every week, a KCNSC staff member could be found using a portion of their volunteer hours by working with one of the 65-plus local organizations in which we invest.

This past year, we focused on refining our strategy around our corporate responsibility pillars of Education, Society and Environment. We began developing a community relations best-practice strategy for data gathering and the development and implementation of a system of analysis for our investments. This one-of-a-kind system will be able to help us move the work forward in a more strategic and thoughtful manner. In addition, work is underway to streamline volunteer engagement for both our employees and our partners.

Whether it's igniting a love of science, math and engineering principles with middle schoolers or doing much-needed safety repairs on the homes of senior citizens, the KCNSC is proud of the good work we're doing to make our communities a stronger and safer place to live, work and play. At all levels, we have engaged and active employees who take pride in working with an organization that is dedicated to making a difference in our communities.



Eric Wollerman

President

Honeywell Federal Manufacturing & Technologies



A STORY OF COLLABORATION TO CHANGE A LIFE



KCNSC volunteers gather with JL in front of his house before beginning their work.

Annually, the KCNSC partners with [Christmas in October \(CiO\)](#) to improve the lives of low-income Kansas City residents. The volunteers' mission is to improve the houses, living conditions and neighborhoods of low-income, elderly, veteran and disabled homeowners, at no cost to them, so they may live in safety, warmth and dignity. In 2023, KCNSC employees formed teams to work on 10 houses to help their owners improve their living conditions. One of those houses belonged to JL McCoon.

When the KCNSC House Captains for the security team first met JL, they knew they wanted to tackle his home. "JL is a confident, self-reliant individual who takes great pride in his home and landscape but simply needed a helping hand to tackle overgrowth in his yard and repair items that were out of his wheelhouse, ultimately improving his mobility in and around the home." noted Seth Arnold, Co-House Captain for JL's renovation.

JL, who uses a wheelchair, said he needed to get a lot of things done. Seth and fellow Co-House Captain, Kerry Hommertzhaim, organized their volunteers, and on Oct. 14, 2023, they arrived at JL's house ready to work. They spent the next eight hours building a wheelchair ramp from JL's porch to the driveway. They added motion sensing security lighting. They removed items from his house to make it easier to navigate and cleared a near forest of overgrowth from his backyard. JL was there the entire time, cheering them on and thanking them repeatedly.

But the work didn't stop on that day. The KCNSC and another one of its community partners, a Kansas City organization called [Bridging the Gap \(BTG\)](#), soon connected. JL's needs were much greater than what we could provide for him in one day.

JL's home lacked running water and had many plumbing issues. He needed heat and electrical wiring updates, his house had holes in the roof and there were many wheelchair accessibility issues.

"After accomplishing as many of the needs as we could in a day's work, we realized those repairs simply paled in comparison to JL's need for running water and other necessary assistance," said Kerry.

Part of BTG's mission is to provide income-eligible customers with water and energy-saving devices. They met with JL and soon got to work. With money graciously available to BTG through a [U.S. Dept. of Energy](#) program, they got JL's water turned back on, fixed his plumbing issues, connected with an

"From the first year of our partnership, in 2022, KCNSC not only became one of BTG's most generous funders, but provided us with volunteers including two outstanding board members with expertise in our field, and connected us with some of the most challenged households that we've had the privilege to serve. We look forward to many more years of an extraordinary partnership."

Kristin Riott
Executive Director, Bridging the Gap



Volunteers clean overgrowth from the backyard of a Christmas in October home.



Volunteers help to stabilize a front porch during Christmas in October.

agency that will make his home more wheelchair accessible, repaired the holes in his roof, upgraded his home’s electrical system, and reinsulated his home. Plans are underway to also update his heating system, including a new electric heat pump and water heater.

“BTG does this work because we understand that energy efficiency is critical in ensuring that families in disadvantaged communities are prepared for the extreme weather we experience in the Midwest,” said BTG Director, Environmental Justice & Organizational Growth Kechia Smith.

Kechia continued, “We know there are many like JL living in subpar housing structures. They face higher utility bills. Their energy burden is greater, and they are subject to health-related issues. Working to retrofit people’s houses through an energy-efficient lens not only improves the comfort of their everyday life, but it also lowers their energy bills.”

When Seth was asked why he thought it was important for the KCNSC and its staff to invest time and energy for this work, he said, “Everyone wins. Those working on the house win through team building. The business wins from reaffirming its commitment to the community. The homeowner wins through the improvements made at no cost to them, and the community wins through the upkeep of a neighborhood.”

Kerry added, “CiO is one of my favorite organizations to support because it allows you to roll up your sleeves and serve your community. At the end of the day, you can see the before and after results and the lasting impact you make on the homeowners.”

The KCNSC had over 300 employees show up on October 14 ready to work. Many worked on multiple houses, sharing tools and equipment between locations. Much of the work that made CiO successful took place throughout the year, including home visits and assessments, planning meetings, workflow developments and shopping days for needed supplies.

The KCNSC has been partnering with CiO for over a decade and recently added BTG to its community partnership portfolio in 2022. “Partnerships like we have with CiO and BTG are important to helping our communities grow and thrive. Leveraging partnerships to work together allows the impact to be even greater,” said Anne Einig, KCNSC’s Brand and Community Affairs Manager. “KCNSC President Eric Wollerman is thinking big for this year and challenging all of us to take on 20 houses in 2024. I have no doubt our people will rise to the challenge.”



VOLUNTEERING AND EMPLOYEE ENGAGEMENT GREW LARGE IN 2023

Volunteerism is a vital part of who we are as an organization. Investing in the community provides opportunities for colleagues to interact with those they may not engage with on a regular basis. Employees also can gain valuable leadership skills and enjoy a great deal of personal satisfaction to give back to their community.

In fiscal year 2022, employees at the KCNSC provided approximately 5,300 hours of volunteer service in the community, equating to a value of \$310,000. Our employees kicked it into high gear in 2023, **providing nearly 16,000 hours of volunteer service equating to a value nearly \$900,000**, in addition to the annual \$1 million in investments into the community.

Throughout the year and in any given week, KCNSC employees volunteer in the community by mentoring students, managing FIRST qualifiers, rehabbing homes and packing lunches. Volunteering in the community not only builds the community itself, but it also builds the volunteers, as they gain just as much from helping others.

“I have personally and professionally gained a lot from volunteering,” said Spencer Notick, Software Engineer. “It has allowed me to get out into KC, meet new people, visit new places and all while having fun. Volunteering was not something that brought me to the KCNSC but has become a big reason I plan on staying. I continually encourage my colleagues to make use of their volunteer hours, as it is a great way to engage with and improve the community where they live. My favorite event thus far has been Christmas in October. The gratitude of the homeowner was something that will stay with me. I look forward to volunteering for future events and finding more ways to get involved in the KC community.”

Not only is our staff all-in on volunteering, but our senior leaders are equally invested in the community. They make a personal commitment to donate money, expertise and time to volunteer and lead. Our team of 12 senior leaders are collectively on more than 20 boards. Adding all director level roles, our leaders are active on more than 76 boards and committees — and growing.

We are proud of the hard work we do to make our communities stronger and more vibrant places to live, work and play. We look forward to making 2024 our best year yet!

"Sometimes we can get caught up in our day-to-day challenges with our jobs and it is nice to take a break and help a 7th grader learn about space." said Morgan Mayer, Technical Manager at KCNSC. "One year at the Science Olympiads, a student I mentored through the Middle School Engineering Project walked right up to me and said 'I was one of the kids at Center you used to work with. I always acted up in class. I am here today because you got me really excited about STEM and I just wanted to thank you. I wouldn't be here if you didn't come to my school and mentor me.'" I realized in that moment that we as staff are being given the opportunity to have such a huge impact in the community."



Morgan Mayer
Technical Manager
KCNSC



KCNSC BOARD LEADERSHIP AND ENGAGEMENT IN OUR COMMUNITIES

With our leadership actively engaged throughout Kansas City and Albuquerque, one might wonder why we see this investment of talent as an important priority for the organization's community initiatives. At the KCNSC, we see our community investments as one part of a wholistic partnership strategy. We want to be truly engaged with our community partners, which includes our people volunteering their time and talents. Our leadership also partners with agencies' leadership to help them effectively move the dial on their priorities.

Embracing board and committee engagement is a win-win relationship for both the partner and the employee. "We are grateful to the KCNSC for not only their volunteer engagement but for sending us an engaged and active board member like Robin Stubenhofer," said Dr. Chelsea Barbercheck, Executive Director for [KC STEM Alliance](#). "It is important for our work to have board members with different perspectives, strong business intelligence and credibility with highly respected leaders. We see it as a key part of our relationship with KCNSC."

An employee also has a lot to gain from board and committee engagement. Nonprofit board leadership can help hone and grow one's professional skills, and the employee gains appreciation for the work being done in our community. Board engagement can also lead to employees' personal fulfillment and increase their work satisfaction.

"I am on a number of boards in the community," said Robin Stubenhofer, Vice President of Engineering at the KCNSC. "Working with organizations like the KC STEM Alliance connects me to a personal passion of mine and keeps me engaged in the workforce trends and pipeline development for KCNSC. Service is something that is at the heart of our business. I am proud not only of our commitment to board and committee engagement, but to the thousands of employees who engage through volunteering."

It is vital for our employees to feel engaged, supported, and connected to our greater Kansas City and Albuquerque communities. We are committed to grow our impact in the community through service on boards and committees.



Robin Stubenhofer, Vice President of Engineering at KCNSC and Dr. Chelsea Barbercheck, Executive Director of KC STEM Alliance met to discuss the future of our partnership.



KCNCS HAD FUN THIS YEAR CONNECTING WITH OUR PARTNERS

At the KCNCS we don't just talk about volunteering and community engagement, our workforce is active in supporting nonprofit organizations in Kansas City and Albuquerque. Below are some of our employees' favorite places to donate their time and talent.

Harvesters



"The KCNCS volunteers are some of our favorites," said Kelly Nadeau, Philanthropy Manager at [Harvesters](#). "They are some of the most competitive groups we have come out! They are always trying to out pack, out sort, outperform each other, which means we get lots of work accomplished!"

Harvesters boasts some of the largest volunteer engagement from the KCNCS. Last fiscal year we sent nearly 1,000 people to their site for approximately 1,865 hours of volunteer time.

"Harvesters is a great team-building activity for any department that is looking to strengthen team dynamics and give back at that same time. My team had a terrific time working to one-up each other while helping to address the root cause of hunger in the community," said Mandy Kelley, Senior Operational Excellence Manager.

Friends of Valle de Oro National Wildlife Refuge



The New Mexico Operations (NMO) team in Albuquerque supported the [Friends of Valle de Oro National Wildlife Refuge](#). They visited the refuge on multiple occasions to clean up

the visitor center's pond of winter plants and algae overgrowth, collected and cleared trash, and removed invasive plant species from the visitor center grounds.

Gerardo Bolivar, Electrical Engineer, said, "Valle De Oro was built in my childhood neighborhood. I am grateful to contribute to the area that helped me become the person I am today.

The vision of the refuge is to use an "innovative and collaborative approach to connect people with wildlife, plants and the land by providing equitable and just ways to deepen personal relationships with nature."

"Volunteers are the backbone of the JA BizTown experience. It's exciting to watch the kids walk through the doors of JA BizTown, filled with anticipation, dreaming of their future. The kids shift from dreaming to planning the moment they begin engaging with their volunteer coach - gleaning advice, support, and exchanging lots of high fives. That's where the magic happens, and the connection is made!" said Megan Sturges Stanfield, President and Chief Executive Director Junior Achievement of Greater Kansas City. "KCNCS volunteers inspire kids to dream, expose them to new career opportunities, and encourage them to have fun. Junior Achievement of Greater Kansas City is grateful for the time and mentorship shared by KCNCS associates. Their volunteer service has impacted thousands of Kansas City kids, exposing them to new opportunities and turning dreams into reality. Together, we are systematically creating positive change throughout the greater Kansas City region."



Megan Sturges Stanfield, President and Chief Executive Director, Junior Achievement of Greater Kansas City



JA BizTown®



[JA BizTown](#) combines in-class learning with a daylong visit to a simulated town. This popular learning experience allows elementary students to operate banks, manage restaurants, write checks, and even vote for a mayor. Students can connect the dots between what they learn in school and the real world.

Marshon Stephenson, Deputy Program Manager said, "I have never worked somewhere that allows me to volunteer like this! It is amazing to be able to come out and spend time with my co-workers and get to have fun helping kids."

Toys For Tots®



[Marine Corps Reserve Toys for Tots](#) is a popular choice for employees during the holidays. The nonprofit collects new toys as donations for children in less fortunate environments.

This effort of sorting and processing toys is managed by the United States Marine Corps (USMC) and supported by many of the KCNSC's veterans.

"I'm always excited to volunteer at Toys for Tots. The USMC does amazing work bringing joy to underserved. When you work at their facility, it really is apparent just how many kids are going to benefit from Toys for Tots," said Patrick Klug, Project Analyst.

2023 marks our fourth year as a sponsor of Toys for Tots and our first year putting our leadership to work assembling bikes to donate.

Seed 2 Need



NMO's largest volunteer event was when employees supported nonprofit [Seed 2 Need](#) by harvesting apples that were given to local foodbanks to fight hunger in New Mexico.

Katelyn Derderian, Buyer II shared, "This was a wonderful volunteer opportunity. My family was able to pick apples together for a great cause, and we enjoyed spending time outside with co-workers and their families."

Seed2Need is a nonprofit, volunteer organization dedicated to reducing hunger in our community by growing fresh fruits and vegetables and donating them to local food pantries.



The many KCNSC volunteers made the Introduce a Girl to Engineering Day a success!



NMO volunteers picking apples for community foodbanks for Seed 2 Need.



INVESTING IN OUR FUTURE THROUGH KCNSC SCHOLARSHIPS

The KCNSC's scholarship programs are key elements in our community outreach program. Since 2017, we have awarded more than 120 scholarships, totaling nearly \$500,000 to deserving students to help them gain the skills and education needed in today's workforce. These include:

Brad Hughes Scholarship

The Brad Hughes Scholarship was established in 2023 to honor Brad Hughes' 45 years of dedication to the nuclear deterrence mission and honoring his retirement from the KCNSC as the Vice President of Nuclear Weapon Programs.

This is a one-time scholarship of \$4,500. An applicant must be a student who is a graduating senior in high school and has a parent or legal guardian currently employed at the KCNSC. Applications are reviewed under the lens of honoring Brad's unwavering commitment to our mission and his journey of continuous learning and self-development.

Black Achievers Society Partnership Scholarship

Each year, the KCNSC partners with the [Black Achievers Society \(BAS\) of Kansas City](#) to identify two young people who qualify for the [Honeywell FM&T/BAS Engineering Partnership Scholarship](#). This scholarship is renewable yearly for Black students pursuing a bachelor's degree in engineering or computer science. It includes the opportunity to mentor with a KCNSC employee.

Women in Engineering Scholarship

The Honeywell FM&T [Women in Engineering Scholarship](#) was created in partnership with the KCNSC Women's Employee Network and designed to provide an additional pipeline of female engineering talent from top-tier universities for recruitment.

The scholarship provides \$5,000 to a college junior or senior in engineering who is active in the Society of Women in Engineering (SWE) collegiate section. In addition to the financial award, recipients benefit from a KCNSC mentor to guide and encourage the students through their college experience and beyond as they enter the workforce.



2023 Brad Hughes Scholarship Recipients and Ceremony

STEM IN THE COMMUNITY

In 2023, the KCNSC and its employees were engaged with numerous STEM activities. STEM education is a priority for the KCNSC, and we supported it with investments and volunteer activities throughout the year and across the map.

U.S. Department of Energy (DOE) National Science Bowl®

The KCNSC is proud to partner with NNSA for the regional competition of the [U.S. Department of Energy National Science Bowl](#), a nationwide academic competition that tests students' knowledge in all areas of science and mathematics. The KCNSC solicits volunteers to support the competition, including moderators, timekeepers, judges and scorekeepers.

STEM Day at the Capitol

Last year, members of the KCNSC team participated in the [Missouri Chamber of Commerce and Industry's](#) "STEM Day at the Capitol" in Jefferson City, MO. KCNSC employees enjoy attending and teaching hands-on STEM activities, including electrical circuit building and an augmented/virtual reality demonstration.

Kansas City Invention Convention (KCIC)

The [Kansas City Invention Convention \(KCIC\)](#) is a competition and outreach program presented by the Linda Hall Library that supports 17 counties and 31 school districts in the Kansas City metro area. KCIC teaches problem-solving and creativity to students in grades 5-12 and provides access to resources, workshops and mentors who will help students develop their ideas from concept to prototype.

First Robotics

The [FIRST® LEGO® League Challenge](#) is a robotics competition and STEM project experience for students in grades 4-8, where teams of two to 10 work together to design a robot made of LEGO® to solve a game challenge. During the competition season, teams also will work with teachers and industry professionals to research a real-world problem, and then design a solution to that problem. In 2023, the Kansas City league qualifiers saw over 80 students engage in the competition.



Governor Parsons stopped by the KCNSC table at STEM Day at the Capital to thank us for our participation and encourage our employees.



The KCNSC is proud to sponsor the Linda Hall Library's Invention Convention and to send our volunteers to help judge.



Our volunteers showed up to help with the FIRST® LEGO® League Challenge 2023 in Kansas City.

KCNSC ACKNOWLEDGED IN THE COMMUNITY

The KCNSC and our employees were honored to receive awards and accolades in the community in 2023. A sampling of these recognitions is listed below.



John Jungk, Chief Technology Officer, accepting 2023 Award of Recognition from Linda Hall Library.



President Eric Wollerman accepting Ingram's Corporate Citizen Award.

- **KC STEM Alliance | Volunteer of the Year**
Presented to KCNSC employee Andrew (Louis) Rios, General Machinist, Manufacturing for outstanding volunteering commitment.
- **Boys and Girls Club of Greater Kansas City | Pinnacle in Technology Award**
For outstanding support of youth in STEM-related education.
- **Linda Hall Library | Award of Recognition**
Founding sponsor of the Kansas City Invention Convention
- **Ingram's | 40 Under Forty**
Awarded to Seth Arnold, Senior Security Compliance Manager
- **Ingram's 250 | Kansas City's Most Influential Business Leaders**
Awarded to Eric Wollerman, Honeywell FM&T President
- **Bay Lakes Council of Boy Scouts of America | 50 Scouts You Should Know.**
Awarded to Eric Wollerman, Honeywell FM&T President
- **Association of Talent Development Kansas City | Excellence in Practice Award: Performance Improvement**
Awarded to KCNSC's Training Department members Tyler Dixon and Crystal Askew for developing welding program training that increased standard hours by 5%.
- **Secretary of Energy Achievement Award**
Presented to Darcie Chiswell, Deputy Program Manager at KCNSC's New Mexico Operations and her team for support of security needs in the Ukraine
- **Ingram's | Corporate Citizen Award**
For extraordinary philanthropic work in the Kansas City Region
- **Big Brothers Big Sisters Kansas City**
"Top Company Fundraiser" during the Summer Bowl for Kids' Sake in 2023. In addition, Senior Communications Specialist David Switzer earned the top individual fundraiser award for the KCNSC.

KCNSC'S COMMUNITY RELATIONS PARTNERSHIPS IN KANSAS CITY AND NEW MEXICO



EDUCATION

- Big Brothers, Big Sisters of Kansas City
- Big Brothers, Big Sisters of Central New Mexico
- Boys & Girls Clubs of Greater Kansas City
- MindDrive
- Albuquerque Quality Network
- Junior Achievement of Greater Kansas City
- Operation Breakthrough & Ignition Lab
- KC STEM Alliance
- PREP-KC
- US DOE, NNSA National Science Bowl
- Girl Scouts: NE Kansas and NW Missouri
- New Mexico LEGO League
- Boy Scouts of America – Heart of America Council
- Urban TEC
- AAUW Tech Trek/We CODE KC
- Women in Engineering Kansas City Chapter
- Society of Women Engineers, Introduce A Girl to Engineering Day
- Linda Hall Library, Kansas City Invention Convention



ENVIRONMENT

- Bridging The Gap
- Friends of Valle De Oro National Wildlife



SOCIETY

- 509th Force Support, Whiteman Air Force Base
- Asian American Chamber of Commerce
- Black Achievers Society
- Center for Disability Inclusion
- Central Exchange
- Charlie's House
- Christmas in October
- Civic Council of Greater Kansas City
- Folds of Honor
- Friends in Service for Heroes
- Gathering of Nations Ltd.
- Grandview Chamber of Commerce
- Greater Kansas City Chamber of Commerce
- Greater Kansas City Chapter of AUSA
- Greater Kansas City Community Foundation
- Harvesters Community Food Network
- Heartland Black Chamber of Commerce
- Hispanic Chamber of Commerce
- Kansas City Area Development Council
- Kansas City Pride Community Alliance
- Kansas City Symphony, Celebration at the Station
- KC Technology Council
- Kansas City Kansas Chamber of Commerce
- Kansas City Tomorrow Alumni Association
- Mid-America LGBT Chamber of Commerce
- Missouri Chamber of Commerce and Industry
- Operation Holiday Cheer
- Overland Park Chamber of Commerce
- Paws & Stripes of Albuquerque
- Rio Rancho Chamber of Commerce
- Roadrunner Food Bank
- South KC Chamber of Commerce
- The HST Good Neighbor Award Foundation
- The Warriors Hope Project/Warriors' Ascent
- UMKC Women of Color Leadership
- US Marine Corps Toys for Tots
- Veteran's Community Project
- Women of Purpose

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