



BENEFITS



Competitive rewards. Great results deserve great rewards. Our compensation plan is market-based, fair, consistent and linked to your personal and business results.



Healthcare. We offer several choices in healthcare coverage, including medical, dental, vision and reimbursement accounts for out-of-pocket expenses. We also enjoy free short-term disability and basic life insurance.



Retirement. Honeywell matches contributions to your 401k to help you on the path toward retirement. Plus, you get the flexibility to invest your retirement dollars in a mix of funds that are aligned with your goals.



Paid time-off. Our generous paid time-off program rewards you for length of service. Honeywell team members enjoy a blend of vacation and personal time, as well as 7 paid holidays and a winter shutdown period at the end of each year.



Work-Life balance. We strive to make it easier for employees to juggle the demands of work, family and life. Depending on their role and responsibility, employees may have the option to work a 9/80 schedule or telecommute.



Educational assistance. Curiosity and learning are ingrained in our culture. Honeywell offers tuition reimbursement of up to \$7,500 a year for eligible employees taking approved courses that align to the business.

COMMUNITY COMMITMENT



Learn more about the power of our community connections at honeywellcommunityimpact.com

Honeywell is a premier employer in Kansas City with a deep commitment to supporting our community. We were proud to be named Kansas City's 2018 Business Philanthropist of the Year. Our pillars of giving focus on workforce development, veterans & military families, diversity & inclusion and civic engagement. We are also strong supporters of STEMM education, with an extra M showcasing our passion for manufacturing.

Our employees are encouraged to get engaged in volunteer projects and STEMM outreach through 40 hours of paid volunteer time each year. They support organizations that align with our pillars including FIRST Robotics, Big Brothers Big Sisters, Boys & Girls Clubs and Harvesters.

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Kansas City National Security Campus



Honeywell FM&T



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Apply Now at kcncsc.doe.gov

REV August 2019

Kansas City National Security Campus
14520 Botts Road | Kansas City, MO 64147



Honeywell



YOU CAN SUPPORT NATIONAL SECURITY



Are you looking for more than a job, but a mission? At Honeywell, our people choose to do work that matters.

Every day, nearly 5,000 Honeywell employees come to work at the Department of Energy's Kansas City National Security Campus (KCNSC) passionate about our national security mission to ensure the safety, security and reliability of our nation's nuclear deterrent. Together, we solve complex problems and generate cutting-edge solutions that shape the future.

The Department of Energy's Kansas City National Security Campus is operated and managed by Honeywell





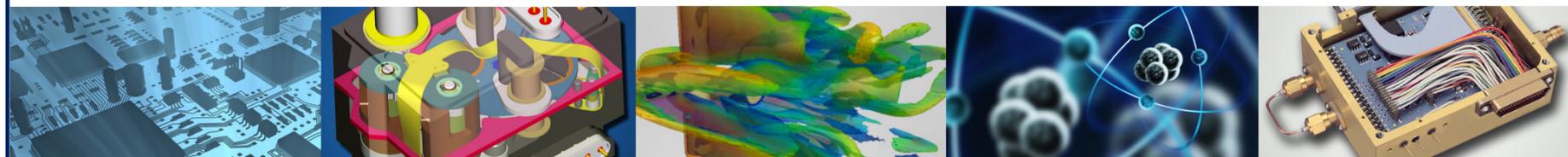
OUR MISSION

When your job is to ensure the safety and security of the nation's nuclear deterrent, there is no such thing as a boring day at work. KCNSC is one of eight sites under the Department of Energy's National Nuclear Security Administration that develops advanced solutions for complex national security issues, from prototype simulations to production to quality testing.

Since 1949, Honeywell has served as the managing contractor of the KCNSC and has earned a valued reputation for delivering trusted innovation to national security.

TURNING SCIENCE INTO REALITY

If you're creative and love to explore vast technologies, then the KCNSC is the place for you. Our culture encourages engineers, technicians and manufacturing employees to push the limits of technology to spark innovation. Those in a non-technical career field will love it, too. Ultimately, we're looking for problem solvers and collaborators.



Electronics

Our electronics expertise ranges from high-energy laser and pulsed power systems to hybrid microcircuit production.

We are a leader in microelectronics, including digital, analog and RF (Radio Frequency) electrical designs that have been used for products such as radars, firesets, programmers and secure systems.

Mechanical

Our mechanical engineers work precision machined hardware and tooling, structural components, high-pressure gas-storage vessels, machined components for electromechanical assemblies and packages for custom fiber-optic and optical mounting hardware.

Testing & Analysis

We specialize in being able to test a product under any condition or understand the conditions for product failure.

Our Analytical and Testing Laboratory provides analysis such as metallurgical diagnostics, mechanical/physical testing, environmental testing and analytical chemistry.

Engineered Materials

In the engineered materials department at the KCNSC, we invent, develop and characterize materials and processes to meet unique customer requirements.

Our engineered materials organization has provided designers and manufacturers with technical knowledge that pushes the envelope in product design, production and performance.

Intelligent Systems

We provide specialized engineering skills for developing intelligent based systems. These systems are used to reduce human error in the decision making process, reduce labor in inspection and detection operations and identify critical features or anomalies.

WHERE INNOVATION HAPPENS

When our employees are asked what they like about Honeywell, the answer is loud and clear: pride in supporting an important national security mission at a premier engineering and manufacturing site. Challenging career opportunities is another reason our employees love working at the KCNSC. We cultivate a stimulating workplace by helping employees develop and grow through special assignments, job rotations and more.



Diversity & Inclusion

We celebrate diversity in the workplace by engaging employees in Employee Resource Groups including the Honeywell Black Employee Network, Hispanic Network, Veterans Council, Women's Council and Young Professionals. All of our events are open to all employees; regardless of your role or gender.



Continuous Learning

We drive success by developing great people with great talent and skill, and we create an environment where learning is a natural part of working together to improve our competitiveness.



Technical Fellowship

We provide a Technical Fellowship Program allowing bachelor-level engineers or scientists to earn a master's degree in a science or engineering area identified as a technical gap, while enabling employees to meet their educational development needs.



Weapons Internship Program / Residency Assignments

Employees selected for the Weapons Internship Program undergo a unique and intensive one-year assignment to accelerate the development of engineers and scientists in their understanding of the nuclear weapons stockpile to help assure it remains safe, secure and reliable. Our residency assignments provide opportunities for employees to develop skills and gain experience through offsite assignments at various NNSA offices and other nuclear weapons complex sites.



The Culture Club

We know how to have fun at work. The Culture Club is group of employees at Honeywell who focus on driving culture improvements both internally and externally with fun events, community volunteer activities, athletic clubs, networking and more. We offer a variety of activities to meet a wide span of interests to ensure everyone can connect in our company.